



Gareloch Support Services

Financial Controller

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The Company

GSS was founded in 1989 to provide high quality plant and labour to the Royal Navy and the maritime construction industry, and quickly proved its worth.

However an injection of fresh purpose was added in 2005, when the Managing Director (MD) took part in a management buy-out, which led to an expansion of the fleet, with bigger vessels and increased capabilities.

The management buy-out also saw GSS diversify successfully into other markets and undergo significant growth, more than doubling its workforce in just four years. With this growth as marine consultants as well as marine contractors, the company has been moving more and more into long-term, large-scale contracts, while still retaining the capacity to handle smaller one-off jobs.

Based in Rosneath, GSS turns over in the region of £14m annually, employs over 70 people with a small finance team of 3.

Internationally GSS is supporting dredging, oilfield work and bridge construction in Angola, PNG and Denmark respectively.

Projects supported by GSS include coastal work, bridge and marine work, piers and jetties, pipe and cable laying, welding and diving support and marine piling. GSS undertake both MOD and major civil contracts in both Britain and Europe. This has included a significant expansion into the renewable energy industry, particularly in construction support and, repair and maintenance of offshore windfarms.



The Role

GSS is seeking an experienced finance professional to join the business in this newly created Financial Controller position. Reporting to the MD you will head up the finance function during a wider 'levelling up' initiative across the business. You will be empowered and encouraged to improve and upskill the department to deliver improved commercial business partnering as well as core operational financial compliance.

Using your skills and experience you will take full ownership of the finance team, ultimately responsible and accountable for the delivery of high quality, regular and on time financial and management information to stakeholders across the business.

One of the first projects you will undertake is to facilitate the internalisation of the monthly financial reporting and analysis from the external accountants. This will allow you to develop more timely, detailed and insightful financial and MI reporting.

This is a fantastic opportunity to join the senior management team, leading the finance department of a long standing, expanding, international Scottish business servicing a global market.

Key responsibilities:

- Manage cash on a daily basis;
- Maintain cashflow forecast and reporting same to stakeholders;
- Management responsibility for transaction processing teams including purchase / sales ledger and credit control;
- Prepare monthly management accounts, including profit and loss accounts, balance sheet, cash flows, variance analysis and commentaries;
- Prepare monthly analysis of operational expenses against budget, prior year and forecast, providing explanations and business solutions to help mitigate risks;
- Conduct monthly balance sheet reconciliations;

- Preparation of annual budgets and forecasts as well as the monitoring and analysis of business performance against budgets and forecasts;
- Maintain Fixed Asset Register;
- Assessment of new project opportunities;
- Ensure timely submission of all statutory requirements i.e. VAT, PAYE etc;
- Assist auditors in the creation of statutory accounts;
- Interpret and communicate financial data to non-financial managers;
- Supporting the finance team to maintain a range of financial, commercial and operational KPI's to ensure that commercial risks and opportunities are managed and to drive accountability for on-going performance against business and strategic objectives;
- Manage 3 members of staff including carrying out appraisals;
- Continually review processes to ensure optimum governance.



Job Title: Financial Controller



Location: Rosneath, Argyll & Bute



Reports to: Managing Director

Preferred Candidate

The ideal candidate will be an experienced accountant with demonstrable experience of overseeing and delivering improvements to financial processes, controls and systems. You will also be experienced at supervising, coaching and developing colleagues.

You will bring a high degree of emotional intelligence, able to effectively and professionally manage up and down. You will be able to demonstrate a solutions focussed mindset with the ability to identify, clearly articulate and deliver improvements that will make a tangible added value impact on both the department and the wider business.

To succeed you will enjoy the passionate, team focussed and positive culture. The successful candidate will present with the drive, ambition and gravitas necessary to take full advantage of this excellent developmental position.

Skills, Knowledge, and Competencies:

- Qualified Accountant (ICAS, ACCA, ACA, CIMA) or Qualified by Experience;
- Experience developing financial models;
- Excellent knowledge of the use of Excel as an analytical tool;
- Experience of accounting software (Sage 200 is advantageous, but not strictly necessary).

Key Behaviours:

- Excellent written and spoken English with the ability to communicate clearly at all levels;
- Excellent attention to detail;
- Ability to work well under pressure;
- Organised, proactive, methodical and results orientated;
- Ability to effectively delegate, manage own workload and work to strict deadlines;
- Able to build lasting relationships with internal and external stakeholders/suppliers;
- Strong analytical and decision making skills.

Remuneration

Salary:	Up to £65,000, depending on experience.
Working Format:	Hybrid work scheme, up to 2 days at home. 37.5h week with 9:00h – 16:30h core hours.



Recruitment Process

iMultiply is committed to diversity and will promote diversity for all employees, workers, and applicants. iMultiply will treat everyone equally and will not discriminate on the grounds of an individuals' protected characteristics.

If you like the look of this vacancy and think you could perform the role, but you don't think you meet all the requirements, please DO APPLY for this opportunity. Data shows that certain groups, mainly women and people from black and minority communities, are less likely to apply for jobs where they don't meet 100% of the role. iMultiply would encourage you to apply for roles where there is room for development and growth.

Candidates wishing to be considered for this opportunity will participate in a three-stage process:

First Stage:	Video interview with iMultiply.
Second Stage:	On site with NED and Interim FD focussing on background and experience.
Third Stage:	Final on site with NED, Interim FD and MD focussing on personality and culture fit.

Consulting Lead:

All applications should be sent to Stuart Cadger, Managing Consultant at iMultiply, find contact details below.

Please note any direct or third-party introductions will be sent to iMultiply for review and assessment.



stuartcadger@imultiplyresourcing.com



[Stuart Cadger](#)



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