



Scottish Citylink Coaches

Finance Manager

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The Company

With a history dating back to 1985 from the reorganisation of the Scottish Bus Group, Scottish Citylink Coaches Ltd (SCCL) is a subsidiary of Singapore based ComfortDelGro; one of the world's largest passenger land transport companies.

SCCL is comprised of three brands, Scottish Citylink, Megabus and Falcon and, is a joint venture between Stagecoach (37.5%) and the London based Metroline (62.5%), the UK subsidiary of ComfortDelGro which is listed on the Singapore Stock exchange.

The company's current head office is at the Buchanan Street bus station and also has offices in Rugby. Until recently, finance has been outsourced to Stagecoach, based in Stockport.



SCCL generates annual revenues in the region of £90m per annum running bus and coach services in Scotland, England and Wales. SCCL is highly profitable with its £12m profit representing 50% of the overall profit for Metroline. As such, SCCL and this Finance Manager role are critical to the performance of the UK group.

Scottish Citylink Coaches operates an extensive network of long-distance express services within Scotland, operating 19 routes linking the cities of Glasgow, Edinburgh, Aberdeen, Dundee, Stirling and Inverness, as well as linking some rural Highland communities to the main urban areas of Scotland. Services also operate to England, Northern Ireland and the Republic of Ireland. Over 200 destinations are served by Scottish Citylink within Scotland alone, using about 90 coaches provided by operators local to the 'destination' area, carrying over three million passengers annually.

SCCL's vision is to be the first-choice provider of travel and leisure solutions across Scotland. They strive to exhibit their strong company values across each department in order to offer a service that guarantees safety, quality, reliability, professionalism, value, steadfastness and, above all, excellence.

The Role

Reporting to the Group CFO, the new Head of Finance (HoF) has been tasked with building the SCCL in house finance function. The Finance Manager (FM) will report to the HoF, is their first hire and will be their right hand in the department.

The FM will be responsible for producing the period end and annual financial statements for all three brands, including the preparation of Journal entries, balance sheet reconciliations and group reporting packs.

The FM will business partner with the commercial and operations departments in order to further drive financial performance.

The FM will take an active role during the annual audit as well as the preparation of annual budgets and forecasts.

Role Fundamentals:

- Preparation of period end and annual accounts in accordance with the group reporting deadlines.
- Active involvement during the annual financial audit.
- Assist with the preparation of the annual budget and in-year forecasts.
- Business partnering with the commercial and operational departments across all brands to improve financial performance.
- Ensuring accounting practices comply with regulations (IFRS).
- Assist with the preparation of quarterly VAT returns.

Value-Add Activities:

- Ensuring revenue and costs are correctly received and accounted for, including working with Transport Scotland for concessionary scheme revenue.
- Ad hoc financial analysis as requested by the local management team or group finance team.
- Cashflow management.
- Continuous improvement of financial processes and controls.
- To undertake any other reasonable tasks requested by the Head of Finance or senior management team.

Travel:

Ad Hoc Travel to London (Metroline Head office) and Rugby (Megabus Head office) may be required from time to time.

Preferred Candidate

The ideal candidate will be a qualified accountant with industry experience and either a background in audit or significant experience supporting year end audits.

You will be willing to roll your sleeves up and work proactively to help develop the finance function. This will require a dynamic and curious personality to build internal relationships, develop an understanding of how the various elements of the business operate and work with the HoF to develop the controls, processes and reporting that add value, helping to drive the business forwards.

To succeed you will enjoy the highly collaborative, friendly, customer centric culture. The successful candidate will be someone capable of adjusting their style and communicating effectively with a wide range of personality types, skillsets, and backgrounds.

Due to the nature of this opportunity and the stage at which you will be joining the team, there is a genuine opportunity to make this role what you want it to be, in collaboration with the HoF, as the finance function grows in headcount and scope.

Technical Skills:

- Excellent understanding of fundamental accounting principles and the application of them in practice.
- Strong technical accounting knowledge. IFRS knowledge would be preferred however FRS 102 or UK GAAP with a willingness to learn IFRS would be sufficient.



Job Title: Financial Manager



Location: Glasgow



Reports to: Head of Finance

Background:

- A qualified accountant (ICAS, ACCA, ACA, CIMA).
- Excellent written and spoken English with the ability to communicate clearly and at all levels,
- Excellent attention to detail,
- Ability to work well under pressure,
- Organised, proactive, methodical and results orientated,
- Ability to manage own workload effectively and work to strict deadlines
- Able to build lasting relationships with internal and external stakeholders/suppliers,
- Strong analytical and decision making skills,
- Experience of accounting software (Oracle is advantageous, but not necessary),
- Management reporting and budgeting experience,
- Team player committed to ensuring that the overall team and business objectives are met.



Remuneration

Salary:	Competitive, depending on experience.
Working Format:	38 hours per week, Monday to Friday (Hybrid working with 3 days in the office)

Scottish Citylink Coaches offers a passionate team of like-minded individuals with big ambitions who all support each other to achieve business and individual goals.

This commitment is reflected in the company values: safety, quality, reliability, professionalism, value, steadfastness and, above all, excellence.

Benefits:

Bonus:	Discretionary based on personal and company performance.
Pension:	Standard Metroline Group Pension Plan.
Holidays:	25 days, plus additional 8 days of statutory leave.
Additional:	Accounting qualification membership fee covered.

Recruitment Process

iMultiply is committed to diversity and will promote diversity for all employees, workers, and applicants. iMultiply will treat everyone equally and will not discriminate on the grounds of an individuals' protected characteristics.

If you like the look of this vacancy and think you could perform the role, but you don't think you meet all the requirements, please DO APPLY for this opportunity. Data shows that certain groups, mainly women and people from black and minority communities, are less likely to apply for jobs where they don't meet 100% of the role. iMultiply would encourage you to apply for roles where there is room for development and growth.

Candidates wishing to be considered for this opportunity will participate in a three-stage process:

First Stage:	Video interview with iMultiply.
Second Stage:	Interview with Scottish Citylink Coaches, focused on experience and background.
Third Stage:	Second interview with Scottish Citylink Coaches, focused on culture and personality fit.

Consulting Lead:

All applications should be sent to Stuart Cadger, Principal Recruitment Consultant at iMultiply, find contact details below.

Please note any direct or third-party introductions will be sent to iMultiply for review and assessment.



stuartcadger@imultiplyresourcing.com



[Stuart Cadger](#)



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